

ADDITIONAL EMPLOYMENT HISTORY INQUIRIES

Have you ever been dismissed or forced to resign from any employment? If yes, please explain:

Yes No

Have you ever been convicted of a crime? If yes, please explain:

Yes No

PERMISSION TO WORK

If employment is offered, can you submit verification of your legal right to work in the U.S.?

Yes No

REFERRAL SOURCE

Walk In Newspaper Ad Employee Referral (Name) _____ Other (Please List) _____
 Community Organization School/College (Name) _____

REFERENCES

| | | | | | | | | | |
|----------------------------------|--------|------|-----------|-----|----------------------------------|--------|------|-----------|-----|
| Reference (not related to you) | | | | | Reference (not related to you) | | | | |
| Address | Street | City | State | Zip | Address | Street | City | State | Zip |
| Phone | | | Job Title | | Phone | | | Job Title | |
| How acquainted and for how long? | | | | | How acquainted and for how long? | | | | |

A good attendance record is part of overall performance. Are you able to comply with the attendance requirements of the position? If no, describe the attendance requirements you can not meet.

IMPORTANT: PLEASE READ CAREFULLY AND INITIAL EACH PARAGRAPH

"I declare that the facts contained in this application or any resume or other documentation submitted are true and complete to the best of my knowledge. I understand that any false information or significant omissions will disqualify me from further consideration for employment, and may result in my dismissal from employment if discovered at a later date." _____ initials

"I authorize the company to contact and obtain information from all references, employers and educational institutions, and to otherwise verify the accuracy of the information contained in this application, and I authorize the release of this information." _____ initials

"I understand that any offer of employment may be conditioned upon the satisfactory results of a background investigation, a physical examination and my passing a drug/alcohol screening." _____ initials

"I understand that, if hired, I will be required to provide proof of identity and legal work authorization." _____ initials

"I understand that, if hired, I may not hold other employment or engage in other activities that create a conflict of interest with my position in the company." _____ initials

"If I become employed, and in consideration of my employment, I agree to comply with the rules, regulations, policies and procedures of the company." _____ initials

AGREEMENT FOR AT-WILL EMPLOYMENT

"If I become employed, and in consideration of my employment, I agree that my employment will be at-will, and may be terminated with or without cause, and with or without advance notice, at any time at the option of myself or the company. Only the senior vp of human resources of the company has the authority to enter into an employment agreement for a specified period of time or for termination only for cause, and any such agreement must be in writing and signed by the senior vp of human resources of the company. I understand and acknowledge that this constitutes the entire agreement between me and the company regarding the term of my employment and supersedes any other oral or written agreements." _____ initials

Signature of applicant (do not print) _____ Date _____